ONTONAGON AREA SCHOOL DISTRICT BOARD OF EDUCATION **REGULAR MEETING**

5:30 PM, Monday, August 21, 2023 701 Parker Avenue, Ontonagon, MI 49953

CALL TO ORDER A regular meeting of the Ontonagon Area Board of Education was called to order at

> 5:30 PM by President Tanya Weisinger, in the Ontonagon Area School Library, Ontonagon, Michigan, on Monday, August 21, 2023. Present-Tanya Weisinger, Natalie Morgan,

Nancy Mattson, Bill Wood, Pat Tucker. ABSENT: Josh Yaklyvich.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was recited.

ACCEPTANCE OF AGENDA Mattson made a motion, supported by Tucker, to accept the agenda as presented.

All voting aye, motion carried.

Mattson made a motion, supported by Wood, to approve the minutes of the regular APPROVE MINUTES

> meeting on July 20, 2023, with the addition of time of closed session. AYE: Mattson, Wood, Morgan, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

Morgan made a motion, supported by Mattson, to acknowledge the July and August FINANCIAL REPORTS

general fund invoices in the amount of \$62,085.90. AYE: Morgan, Mattson, Wood,

Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

Morgan made a motion, supported by Mattson, to approve the August general fund Invoices in the amount of \$77,165.81. AYE: Morgan, Mattson, Wood, Tucker, Weisinger.

NAY: None. ABSENT: Yaklyvich. Motion carried.

Mattson made a motion, supported by Wood, to approve the August Sinking Fund

Invoices in the amount of \$113,605.87. AYE: Mattson, Wood, Morgan, Tucker, Weisinger.

NAY None ABSENT: Yaklyvich Motion carried.

BOARD MEMBER RESIGN Mattson made a motion, supported by Morgan, to accept the resignation, with regret, from

> Board Member Staci Bengogullari, effective July 26, 2023. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

STAFFING / FACULTY

Hire Gardener / Art

Morgan made a motion, supported by Tucker, to hire Shellie Gardener for the 1/4 Art Teacher position, contingent upon all pre-employment requirements. AYE: Morgan,

Tucker, Mattson, Wood, Weisinger, NAY: None, ABSENT: Yaklyvich, Motion carried-

Mattson made a motion, supported by Morgan, to hire Joan Zyhowski for the Middle Hire Zyhowski / Middle School

School Teacher position, contingent upon all pre-employment requirements. AYE:

Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion

carried.

Morgan made a motion, supported by Mattson, to approve a one year leave of absence for

Joan Zyhowski for 1/3 of her position for the 2023-2024 school year. AYE: Morgan, Mattson, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

Hire Deleare / Special Ed Wood made a motion, supported by Mattson, to hire Terrie Delaere for the Special

> Education teacher position, contingent upon all pre-employment requirements and continuing education to acquire a teaching license in Michigan. AYE: Wood, Mattson,

Morgan, Tucker, Weisinger, NAY None, ABSENT: Yaklyvich, Motion carried.

STAFFING / SUPPORT STAFF Hire A Truscott/ Bus driver

Mattson made a motion, supported by Morgan, to hire Amy Truscott for the 4 hour bus driver position. This hire is approved by both the Board and the Superintendent, with the knowledge that this individual has been convicted of a felony. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

Hire Kemp / Cook

Morgan made a motion, supported by Tucker, to hire Joann Kemp for the 5 hour Cook position. AYE: Morgan, Tucker, Mattson, Wood, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

Hire Funke / Bus Driver

Mattson made a motion, supported by Morgan, to hire Kim Funke for the 5 hour bus driver position, AYE: Mattson, Morgan, Wood, Tucker, Weisinger, NAY, None. ABSENT: Yaklyvich. Motion carried.

Kemppainen

Mattson made a motion, supported by Morgan, to move Julie Kemppainen temporarily for the 2023-2024 school year as a 2.5 hour bus driver and 5.5 hour custodian on school session days and 8 hour custodian on non session days. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

STAFFING/COACHING Hire B Manos

Tucker made a motion, supported by Mattson, to hire Bethany Manos for the Junior Varsity Volleyball Coach position. AYE: Tucker, Mattson, Morgan, Wood, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 LUNCH PRICES

Morgan made a motion, supported by Tucker, to set the lunch prices for the 2023-2024 school year as follows: Grades K-12 - Free, Adult lunch \$5.15 per day, Breakfast remains free to all students. Adult Breakfast \$2.90 per day. Contracted meals/ Breakfast \$2.40 students and \$2.90 adults, Lunch \$3.50 students and \$5.15 adults, Snack \$1.30 students and adults. AYE: Morgan, Tucker, Mattson, Wood, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 STUDENT WAGE

Mattson made a motion, supported by Morgan, to set the student worker (kitchen) wage at \$10.10 per hour for the 2023-2024 school year. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 SUB STAFF WAGE

Morgan made a motion, supported by Tucker, to set the rate of pay for substitute staff as follows: \$98.00 per day for substitute teachers / \$119 per day after 10 consecutive days for the same assignment, Substitute teachers hired for a substitute assignment position of more than 60 days will be hired at the beginning teacher rate of pay for the percentage position they are hired to fill, in accordance with the revised school code Act 451 Section 380.1236, \$10.10 per hour for substitute support staff, and \$16.84 per hour for substitute bus drivers. AYE: Morgan, Tucker, Mattson, Wood, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

STUDENT HANDBOOK

POLICY / 23-24 ELEMENTARY Mattson made a motion, supported by Wood, to acknowledge a second reading and adopt the 2022-2023 Elementary School Student Handbook as presented and modified at the July meeting. AYE: Mattson, Wood, Morgan, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

POLICY / 23-24 JR/SR HIGH STUDENT HANDBOOK

Morgan made a motion, supported by Wood, to acknowledge a second reading and adopt the 2022-2023 Jr/Sr High School Student Handbook as presented and modified at the July meeting. AYE: Morgan, Wood, Mattson, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 CURRICULUM HNDBK Mattson mag

Mattson made a motion, supported by Morgan, to approve the 2023-2024 Curriculum Handbook. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 GOCAA/HEAD START RENT CONTRACT Mattson made a motion, supported by Tucker, to approve the contract with GOCAA (Gogebie-Ontonagon Community Action Agency) to rent two rooms for the Head Start program in the amount of \$11,200 for the 2023-2024 school year. AYE: Mattson, Tucker, Morgan, Wood, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 GOCAA/HEAD START TRANSPORTATION CNTRT Morgan made a motion, supported by Wood, to approve the contract with GOCAA (Gogebic-Ontonagon Community Action Agency) to transport Head Start students to and from school in the amount of \$67 per student, per month, for the 2023-2024 school year. AYE: Morgan, Wood, Mattson, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried.

23-24 GREAT START RENT

Mattson made a motion, supported by Morgan, to approve the rent contract with Great Start to rent one room in the amount of \$125 per month for the 2023-2024 school year. AYE: Mattson, Morgan, Wood, Tucker, Weisinger. NAY: None. ABSENT: Yaklyvich. Motion carried,

TEACHER EVAL MODEL

Morgan made a motion, supported by Mattson, to move to the Danielson framework for teacher evaluations. AYE: Morgan, Mattson, Wood, Weisinger. NAY: None. ABSTAIN: Tucker (doesn't know enough about it). ABSENT: Yaklyvich. Motion carried.

BOARD POLICY CHANGES

Morgan made a motion, supported by Mattson, to acknowledge a first reading of the NEOLA policy updates. All voting aye, motion carried.

TRANSPORTATION OUT OF DISTRICT

Tucker made a motion, supported by Mattson, to approve the following travel reimbursement sliding fee scale per day of attendance for students who live outside of the district boundaries to the nearest district bus stop for the 2023-2024 school year only on a trial basis: 0-20 miles - \$2.00 per day, 20-30 miles - \$2.50 per day, 35+ miles - \$3,50 per day. AYE: Tucker, Mattson, Morgan, Wood, Weisinger, NAY: None, ABSENT: Yaklyvich, Motion carried.

REPORTS

Ms. Johnson reported =

- -Long term sub position closed today, our goal is to have it filled by Wednesday
- -Back to school open house is Thursday evening, hoping to provide schedules to secondary students
- -Working with ISD around literacy coach, special education, and other supports to work strategically around instructional goals
- -Back to school training for all teachers is August 28, parapro training taking place later this week
- -ISD attendance meeting and partnership with Juvenile Officer grant for proactive supports
- -State test results are still embargoed, we are hoping that the embargo will be lifted to allow us to provide the Board a report in September
- -ISD is hoping to be able to provide a bus driver training in Bergland in the near future
- -Construction update on track, bathrooms, and music room

REPORTS (continued)

Mrs. Leach reported-

- -new office is more centrally located; still keeping a seat in the elementary area
- -school tours to new students and families pre-open house
- -Early Math Literacy Training; mathematical thinking is a way to involve mathematics to solve real world problems; a key feature of mathematical thinking is thinking outside of the box, which is very important in today's world.
- -working in connection with planning for paraprofessional and staff training
- -will have a float in the Labor Day parade, "OAS: Success is Written All Over The Board"

KUDOS

Welcome to new staff members.

Thank you to Lisa and Linda for painting Liz's office.

Kudos to custodial crew for their work cleaning the building.

Thank you to Paula Domitrovich for writing a grant to support truancy.

ADJOURN

Morgan made a motion, supported by Mattson, to adjourn at 6:45 PM. All voting aye, motion carried.

Tanya Weisinger, President

Natalle Morgan, Secretary